



Affidavit of Common Law Marriage

1. We have lived together continuously, from _____ to the present;
2. We consent to marriage, cohabit and have a reputation in the community as being married;
3. We are eighteen years of age or older;
4. There is no legal impediment to our marriage including, but not limited to a prior marriage of either party that has not been legally terminated by death or divorce; and
5. We understand that a common law marriage, in the State of Colorado, is valid for all purposes, the same as a ceremonial or civil marriage, and can only be terminated by death or divorce.

We represent that the information contained herein is true and completed to the best of our knowledge; and that this agreement must be completed and submitted to the plan administrator within 30 days of the date of notary to be eligible for a qualifying event. The effective date will be determined by the Plan eligibility rules.

DATE

EMPLOYEE'S NAME (Please Print)

EMPLOYEE'S SIGNATURE

EMPLOYEE'S SOCIAL SECURITY NO.

EMPLOYER

SPOUSE'S NAME (Please Print)

SPOUSE'S SIGNATURE

SPOUSE'S SOCIAL SECURITY NO.

Sworn to before me this _____ day of, _____, 20 _____

Notary Public

My Commission Expires

Notary Public's Address