

## Get Ready, Benefits Enrollment Opens Soon

Hello,

Great news — Open Enrollment begins next week!

### Open Enrollment Dates:

5/18/2026 – 5/29/2026

Benefit Guides in English and Spanish are attached.

**Webinar: Please use the links below to view the prerecorded Benefits Open Enrollment webinar presentations.**

- **English Presentation:** <https://attendee.gotowebinar.com/recording/1502606240006633985>
- **Spanish Subtitle Presentation:** <https://attendee.gotowebinar.com/recording/8398856419112816899>

### **IMPORTANT:**

This Open Enrollment is an **ACTIVE ENROLLMENT**. The insurance elections you make during this open enrollment period will determine your coverage through the District for the new **Benefit Plan year**, July 1, 2026 – June 30, 2027. Failure to complete Open Enrollment will result in a loss of coverage for you and your dependents as of 6/30/2026. Please contact HR if you have any questions or need assistance during the enrollment process.

**NOTE:** If you are planning to retire or leaving the District at the end of the school year - You **WILL** need to go through open enrollment in order to maintain coverage for the summer. **ACTION IS REQUIRED.** This is important, if you do not complete open enrollment you and your dependents will not be covered over the summer. Your current Insurance plans will terminate as of 6/30/2026. Your current insurance will not carry over because this is an active enrollment.

### **Why Open Enrollment Is Happening Again?**

As part of Summit School District's transition from a self-funded medical plan, benefits enrollment is now aligned with the District's fiscal year beginning July 1. All Current Insurance Coverage for ALL employees will end as of 6/30/2026. You **MUST** complete Open Enrollment next week in order to maintain coverage through Summit School District effective 7/1/2026 and so forth.

Our Benefits run on a **Benefit Plan year**. The period of which you have insurance coverage for will reflect 7/1/2026 - 6/30/2027. Benefits elected during Open Enrollment will be effective 7/1/2026.

Deductibles and out-of-pocket maximums run on a **calendar year (January 1 – December 31)**. **The Deductibles and out of pocket amounts will reset on January 1, 2027.**

**Deductible and Out of Pocket Accumulations:** Anything that has been paid towards your deductible or out of pocket since 1/1/2026 will continue to carry forward through 12/31/2026. Those who have already met your deductible or out-of-pocket maximum, those amounts will continue through the end of the calendar year.

**There are two links included below for you to privately meet with enrollment counselors from both CEBT and The Standard. Please see the information detailed below and click each link and secure your appointments NOW!**

**CEBT offers 1-on-1 meetings via Calendly,** Employees can schedule time to ask specific questions about the new benefit offerings. Please use the link below to schedule a private 1:1 meeting with CEBT, this is a great resource to schedule time with a representative to go over any of your Medical, Dental, Vision and Life insurance benefits questions for the upcoming plan year. You can schedule a 15 min time slot by clicking the following link:

<https://calendly.com/angelina-pendleton-wtwco/15min>

**Voluntary Insurance:** SSD transitioned voluntary benefits from UnitedHealthcare to **The Standard**, effective 7/1/2026. Schedule time to meet with a benefits enrollment counselor, review product details and find other helpful information by scanning the QR code below or clicking this link:

<https://flow.page/summitschools>



The Enrollment Success Team will be reaching out to you by phone from 866-951-0947. They will be able to walk you through your voluntary benefit options and help you complete your enrollment with confidence.

**Important:** Please save **866-951-0947** to your phone so you don't miss our enrollment call.

## **Products Offered and Highlights**

### **Short Term Disability Insurance**

- Provides weekly income during a qualifying disability

- Benefit amount is based on a percentage of pre-disability earnings, up to the plan maximum
- Helps cover everyday expenses while you're unable to work
- Includes return-to-work incentives and health advocacy support

### **Hospital Indemnity Insurance**

- Pays cash benefits for hospital stays and intensive care
- Benefits are paid regardless of other insurance coverage
- Cash can be used for medical bills, deductibles, or household expenses
- Guaranteed issue coverage with payroll-deducted premiums
- Coverage available for eligible dependents

### **Critical Illness Insurance**

- Pays a lump-sum benefit for covered conditions such as heart attack, stroke, or cancer
- Benefit is paid directly to you
- Funds may be used for medical costs or everyday living expenses
- Options for recurring benefits and chronic illness riders
- Coverage available for eligible dependents

### **Group Voluntary Accident Insurance**

- Provides cash benefits for covered accidents and related medical care
- Covers services such as emergency treatment, hospital stays, fractures, and follow-up care
- Benefits are paid per accident based on the benefit schedule
- Affordable monthly rates with payroll deduction
- Coverage available for employees and eligible dependents

**Coming Soon:** Step-by-step enrollment instructions will be sent out once open enrollment opens Monday to guide you through the enrollment process.

Best regards,  
Summit School District  
Human Resources