

AMENDMENT #1

**CEBT (EPO Plan)**

**Employer Identification Number: 74-2141123**

**BENEFIT PLAN AMENDMENT**

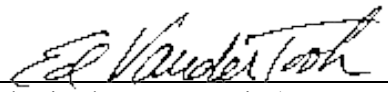
**IT IS UNDERSTOOD AND AGREED THAT:**

On page 1-45, exclusion 2 of the Routine and General Health section is amended to read as follows:

2. **Health check-ups or routine exams and immunizations;** prophylactic surgery to prevent a *sickness* that has not occurred yet, except when indicated due to positive BRCA test; or third party exams, including, but not limited to premarital tests or examinations; exams directed or requested by a court of law; routine physical exams for occupation, employment or the purchase of insurance; unless specifically stated as a *covered expense*.

IN WITNESS WHEREOF, the undersigned has caused this amendment to be duly adopted and effective as of July 20, 2021.

**Colorado Employer Benefit Trust**

  
\_\_\_\_\_  
(Authorized Representative)

**July 27, 2021**  
\_\_\_\_\_  
(Date)