BENEFIT PLAN AMENDMENT
IT IS UNDERSTOOD AND AGREED THAT:

On page 1-45, exclusion 2 of the Routine and General Health section is amended to read as follows:

2. Health check-ups or routine exams and immunizations; prophylactic surgery to prevent a sickness that has not occurred yet, except when indicated due to positive BRCA test; or third party exams, including, but not limited to premarital tests or examinations; exams directed or requested by a court of law; routine physical exams for occupation, employment or the purchase of insurance; unless specifically stated as a covered expense.
IN WITNESS WHEREOF, the undersigned has caused this amendment to be duly adopted and effective as of July 20, 2021.

Colorado Employer Benefit Trust

[Signature]

(Authorized Representative)

July 27, 2021

(Date)